

Rhyne's Select Turf Lead Farm Mechanic

Job Description

Job Summary

We are looking to hire an experienced heavy equipment mechanic to be our **lead farm mechanic**. The lead mechanic provides leadership for other mechanics, assistants, and machine operators to ensure total care for the fleet. The main two qualifications are technical expertise and leadership skills.

CORE RESPONSIBILITIES

- Provide leadership for other mechanics, assistants, and machine operators to ensure total care for the fleet.
- Train other mechanics, assistants, and machine operators to do routine maintenance, diagnose problems, problem-solve, and do minor repairs.
- Ensure good record keeping for equipment maintenance.
- Directly handle urgent and critical machine breakdowns.
- Ensure that routine maintenance is accomplished (daily, weekly, etc.) according to standards
- Oversee and manage repair parts inventory
- Order and restock mechanical parts to keep repair parts on hand
- Lead off-season major repair work and/or equipment overhauls.
- Advise farm management concerning overall equipment needs for long-term high performance.

Qualifications

Character:

- Must demonstrate integrity, honesty, and a good work ethic.
- Must be a team player who is willing to cooperate with others.
- Must be able to accept corrective criticism from supervisor.
- Treats others with dignity and respect.
- Demonstrates a "whatever-it-takes" attitude towards the overall success of the farm.

Knowledge:

- Demonstrates a good grasp of the underlying principles of mechanics, hydraulics, electrical systems.
- Demonstrates extensive knowledge of machine operation, maintenance, repair, and tools.

Ability:

- Good interpersonal, communication, and leadership skills
- Able to teach underlying principles and train others in equipment maintenance and repair
- Good organization skills and attention to detail.
- Proficiency with maintenance and repair tools.
- Keeps tools and machinery safe and organized.
- Good time management skills
- Ability to work after-hours if needed
- Physically fit and able to work in the summer heat.
- Perform assigned duties with minimal supervision.

Education & Experience:

- Five or more years of experience as a diesel or heavy equipment mechanic
- Proven leadership experience
- High school or vocational school degree
- Diesel and/or heavy equipment mechanic certification

CORE RELATIONSHIPS

Reports to: The Lead Mechanic reports directly to Hoffman Rhyne Jr., Rhyne Select Turf owner.

Works with: The Lead Mechanic is a member of the overall farm management team and will work with them as a team of peers.

Leads/Coaches: The Lead Mechanic is responsible to teach, train, coach, and lead other mechanics, assistants and machine operations.

SALARY

The starting annual salary will be \$55,000+ depending on qualifications and experience.

*Rhyne Select Turf
306 4th Street
Benton, AL 36785*